



Our most common Questions and Answers - Australia

Recognising that the decision to participate in the training to become accredited as an ICC Certified Coach is an important one for you a participant, we have put together some of the more commonly asked questions and provided the answers.

Who is the International Coaching Community?

Established 'around the kitchen table' in Sao Paulo, Brazil by Joseph O'Connor and Andrea Lages, the International Coaching Community (ICC) has been registered as a non-profit company in London, England since 2001. The ICC has grown to become one of the largest professional organisations for coaches globally, with more than 14 000 coaches certified in 67 countries. Training and Certification is facilitated by a global network of 47 coach trainers, including 3 in Australasia and 7 in Asia.

Why choose an ICC Certification?

There are many choices when selecting a coach training provider. This Lambert Coach Training methodology for ICC accreditation prides itself on holding a European Quality Award and adheres to a strict series of training and assessment protocols, managed by the global training team. Unlike some coach training structures, the ICC does not accredit third party training. To be accepted as an ICC Coach means you have achieved the same high standard as your 14 000+ coach colleagues around the world. For corporate customers, this important differentiator means that each Coach has studied a standardised methodology, allowing continued implementation of existing leadership assessments whilst ensuring consistency of coaching practice across the organisation.

Is there any course pre-work? What about post-course?

To ensure that you gain the maximum value from this training, your Coach Trainer will set some pre-course work that can be completed and uploaded to the student portal prior to the commencement of your training. This includes establishing your learning objectives, identifying your present and desired states as a Coach, and completing a brief questionnaire. At the conclusion of your training, and as part of your course assessment, you will be asked to choose and review a coaching text, along with an overview of your learning. You will also be asked to provide written feedback from a client in support of your accreditation.

How big is the class?

We aim to make this experiential, adult learning as personal as possible. We don't subscribe to a model of large, auditorium styled training groups at ICC. Typically, your class size will be less than 20 participants. This enables you to have the right mix of colleagues to practice with on a daily basis and ensures personal attention and follow up from your ICC Trainer.

What about my student cohort group?

People are attracted to Coach Accreditation and Certification from a wide variety of backgrounds. Some participants have HR or Learning and Development experience, some are business owners and entrepreneurs, others work in a corporate or multi-national business enterprise. Other participants have come from Universities, the broader education sector, consulting firms and Government or public sector organisations.

Why 8 days – that seems a long time?

Yes, 8 days is a big commitment of time and we genuinely recognise that many people lead very busy professional and personal lives. Days 1-6 are focused on the key learning aspects of coaching, with the final 2 days allocated to coaching practice and the practical assessment of your skills. The schedule for each day of the course includes plenty of time for breaks, and to catch up with messages from work and home.

Is the certification and assessment difficult?

Certification as a Coach is not assured, but not considered particularly difficult. Your Coach Trainer will monitor your progress closely throughout the training and work with you to ensure you are on-track for a successful completion. In the rare instance where you have not been able to demonstrate your skills at certification, your Coach Trainer will establish a success plan with you to assist in gaining the ICC accreditation as soon as possible after the course.

For further information on our Coaching Accreditation programs, please visit:

www.kaleidoscopegroup.com.au

www.internationalcoachingcommunity.com

Methodology by:



Awarded with:

